the officials and whether they have been acquitted? Why they are acquitted if they are ni : punished"

MR. CHAIRMAN: It is the court which acquits.

SHRI VITHALBHAI MOTIRAM PATEL: lt is in the reply. Sir.

SHRI CHANDRA SHEKHAR SINGH: Sir,.1 have already stated that 34 cases againsl senior officers of the NTC have been launched in 1984-85. Out of these 34, action has been completed in 16 cases and inquiry is pending in 18 cases, ln one case, the case was closed with the observation of the Ceniral Vigilance Commissioner because a *prima facie* case was not found against him. The cases are closed only when (here is a precise recommend.: tion from the relevant authority that it cannot be proceeded further.

SHRl VITHALBHAI MOTIRAM PATEL: Not one case is filed in the court.

MR. CHAIRMAN: No. Please don't answer.

श्री विठ्ठलराव माधवराव जाधव : सभापति महोदय, मैं यह जानना चाहता हूं कि जो हमारे देश में सिक मिले हैं उनमें एन० टी० सी० में कितनी सिक मिलें है ? अगर एन० टी० सी० में करप्ट आफिशियल्स की इरर्रगुलेरिटीज की वजह से कुछ मिलें सिक हुई हैं तो ऐसी सिक मिलों की संख्या कितनी है और ऐसे आफिशियल्स के खिलाफ आप क्या कार्रवाई करना चाहते हैं ।

श्री चन्द्र शेखर सिंह: एन० टी० सी० में सिक मिलें है, यह स्थिति नहीं है । एन० टी० सी० तो सिक मिलों के लिये ही तैयार किया गया है और उसके अंदाज में यह कहना कठिन है कि कौनसी सिक मिल नहीं है । लेकिन आम तौर से एन० टी० सी० का परफोरमेंस पिछले दिनों में काफी अच्छा रहा है और यह एक ऐसा अस्पताल है जहां पर मिलें बीमार होकर आती हैं और वे स्वस्थ हो रही हैं ।

Representation of Workcrs at the Board of Directors' level in the public sector undertakings

*383. DR. SHYAM SUNDAR MOHAPATRA:

SHRI V. GOPALSAMY:

Will the Minister of FINANC E be pleased tO state:

(a) what are the names of those public sector undertakings where workers presented at the Board of Directors' level;

(b) what are the names of those un dertakings where workers hav$_e$ no repre sentation at the Board of Director's level:

^{c}*c)* what steps are being taken to give them representation at the Board level?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI JANARDHAN POOJARI;: (a) to (c)A Scheme of Workers' Participation was no lifted by the Ministry of Labour on 30th December, 1983. The Scheme envisages participation of labour at the shop-floor and plant levels in all public nector undertakings except those which have been specifically exempted. As regards participation at the Board level, the scheme envisages that the administrative Ministry,' Department concerned will draw, in consultation with the Ministry of Labour a list of undertakings which it considers would be suitable for introduction of ihe Scheme at the Board level also This information is being collected and will be laid on thr; Table of the House.

SHRI V. GOPALSAMY: Sir. the Public Undertakings Commitiee of Parliament in its Seventeenth Report (1971-72) recommended as follows: The Committee was strongly in favour of participation of workers and their representatives in management of public undertakings. By workers' participation in management the Commit-

This question was actually asked on the floor of *ihe* House by Shri V. Gopalsamy,

tec understood that: (i) workers through . their duly elected representatives must physically participate in actual decisionmaking; (ii) the participation ghould be at all levels beginning from the shop floor level to the Board of Directors' level; oud (iii) the participation means liial workers and their representatives should not only be consulted but should also feel that j they are actual partners in management. But tho Government has simply slept over the matter. Thirteen years have passed. Had the recommendation been implemented, at least to a certain extent the deterioration of management and corruption could have been checked. Our hon. Finance Minister, Mr. V. P. Singh, in his capacity as Commerce Minister, had on 14th September 19S4. when he was presiding over a Seminar on Workers' Participation in Management, welcomed the idea and stated that it has been a complete success in NTC mills He had also stated that workers' participation at management level is a vital aspect of the industrial system and is a commitment of the Gove-nment to the mos! important seclor in industrial democracy. Then I would like to know from ihe hon. Ministe/ what is preventing them to implement this scheme of workers' participation in management.

SHRl VISHWANATH PRATAP SINGH: Sir, though information is not coming—in fact this aspect is handled by ihe Labour Ministry- 1 know and f checked with the MD of NTC who is ni w here—that out of nine subsidiaries. in six subsidiaries of NTC there is workers' representation at Board level. In the units there is quite a sizeable approach, in about half of them at unit factory level. That is the position of NTC. Certainly there is no hesitancy on the part of the Government to press for representation of labour at Board level and I certainly agree with the hon. Member that it would go to improve many things in the functioning of the public sector. There are various administrative Ministries under whom various public sector enterprises lie and they are taking initiative according to the cercumstances. We do not have the full information. That we will pass on to the hon. Member.

SHRl V. GOPALSAMY: Sir, 1 would i know from the hon. Minister whether it is a fact that genuine workers' representatives in the Board of Directors of public sector banks were recently removed but ruling party workers masquerading as social workers were retained. If so. 1 want to know [rom the hou. Mini ser [he specific reasons for removing representatives from the Board of Directors.

SHRI VISHWANATH PRATAP SINGH: I don't have immediate infomation.

MR, CHAIRMAN: You musi put a specific question with regard to one unit. If you ask generally, how can he answer? In any particular unit, have yon got information?

SHRI V. GOPALSAMY; is it a fact that in the Bank of India, workers' rem :-sentatives were not allowed to scrutinize the balance sheets?

MR. CHAIRMAN: Have you go! information with regard to Bank of India?

SHRI VISHWANATH PRATAP SINGH: No, Sir. Immediately I don't have.

SHRI P. N. SUKUL: Mr. Chairman, Sir, althought it has been partly imple- I here and there, as the hon. Minister h t told us. it is rather regrettable that despite 20 months of lapse in the issuance of the notification the scheme has not yet been finally enforced in :!1 the undertakings Now, there :i!so seems to be controversy regarding representation of workers' at various levels of management. I would like to know from the hon. Minister ;it what levels the Government proposes to have workers' participation in management and by when this scheme is supposed to be finally enforced in al! th; undertakings.

SHRI VISHWANATH PRATAP SINGH: Sir, the scheme that was envisaged in 1983 has been implemented in 42 enterprises. Tn 13 enterprises it is in the process of implementation. As regards the various levels that are envisaged in the scheme in December 1983. one is

at Ihe shop floor level—of production faci- , litieg storage facilities, etc. Then at plant level which includes economic and financial areas also it is envisaged in the scheme—of profit and loss statements, review of operating expenses and plant performance, in financial problems, personnel matters and welfare areas. At the Board level it is the administrative Ministry which has to take initiative and finalise representations. Now. as to by when this will be done, so far as it was envisaged, at tne shop floor level it will be mandatory on all. So, 42 have already implemented it and 13 are in Ihe process of implementation. About Board, initiative are heing taken and, as I receive information. 1 wil! pass it on.

SHRI INDRADEEP SINHA: Sir, from the answer given to the original quest-on by the hon. Minister, it appeared thai in ceriain industries a decision has been taken to have workers' representat'on. And in certain other industries the ded-has not been taken so far. May I _ know what the criteria are for deciding the suitability of a particular industry or a particular enterprise for workers' participation at different levels, whether there is any principle involved, whether any criteria have been laid down or it is just an arbitrary decision of the bosses of the enterprise or the bosses of the department?

SHRI VISHWANATH PRATAP SINGH: No, it is not an arbitrary principle !ir, for instance, those enterprises which are newly sel up or a new corpoution may not find it possible to start par ticipation in it. There are certain corpora tions like the National Projects Construc tion Corporation, which take up projects at one place and the:- at -inother place. There will not be that feasibility to «mplement the scheme in such circumstances. There is large multiplicity of unions alsd in some enterprises. That can be one sort of problem. So, it is not arbitrary. The general principle is to implement it.

SHRI M. M. JACOB: Sir, with regrrd to the nationalised banks, the board of] directors used to have the representatives of the workers elected by their staff unione. Subsequently wc found that labour representatives were nominated by ihe Government on the board of directors. Sir, now I want to know what the present policy is regarding the nomination of the labour represenatives on the board or directors of the nationalised banks,

SHRI VISHWANATH PRATAP SINGH: The tenure of many directors has expired. We intend to fill them up. Fol these we will be drawing people who are in the labour field.

SHRI NIRMAL CHATTERIEE: If) have heard him correctly, he says that various Ministries, various units associated with various Departments or Ministries are considering the proposal. And there are some considerations to go by. Now, the question is this. Is there any guideline laying under what consideration, under what circumstances, this cannot be done. That is what I want to know.

SHRI VISHWANATH PRATAP SINGH: 1 have just answered that question. Sir.

MR. CHAIRMAN: He has given all the areas in which he has not been able to implement.

SHRI NIRMAL CHATTERJEE; He said, they were considering. What are the principles? I wanted to know them.

MR. CHAIRMAN: He has given toe principles. Yon did not hear.

SHRl R. MOHANARANGAM: Sir, in his answer, I'ne Minister has stated that there were certain public enterprises in which there was no workers' representation. And he has also stated that in almost ali the public undertakings worker^' representations were there and that ceriain public undertakings were given exemption. I want to know what the reasons are lor giving exemption to those public undertakings?

SHRI VISHWANATH PRATAP SINGH: This, precisely, I will answer again I think, I have not been able to convey it to the hon. Members.

One can be that there may he a lew enterprise, and in an enterprise which is jusl started, there may be a problem in starting this scheme. Then, there are certain corporations which work at one place al one time and at another place at another time. So, that can be a problem. Then, the multiplicity of the ditions can also be a problem, lt can lead tO a lol of problems. So, these are some of the areas.

DR. SHANTI G. PATEL: Sir. there arc a large number of public sector, undertakings in which workers' participation is not being implemented at all levels. In tbis case, is there any programme oi the Government to have this participation programme implemented by a certain daie? As I said earlier, there are a large number of industries in which this has not been implemented.

Secondly, the question is how these workers' representatives are going to be appointed. One is direct election. The other is nomination through the workers' unions. These workers' unions have been recognised not on the basis of election, thai is. through votes, secret ballot, by workers, but according tO the whims of the managements concerned. May I, therefore, submit that the Government should see that proper representatives who are directly elected or nominated through workers' unions, in whom the workers have shown confidence through secret ballot, are sent at the participating levels to have proper participation.

SHRI VISHWANATH PRATAP SINGH: it is not true that nothing has been done. T have already said that in 42 enterprises at shop floor level aad'at plant level, the scheme has been implemented and 13 are in the process of implementa tion. Regarding the suggestion of the elec tion process, it was considered.....

MR. CHAIRMAN: T think the Labon. Minister will reply.

SHRI VISHWANATH PRATAP SINGH: I suppose. Sir.

DR. SHANTI G. PATEL: 7 want 'yes' or 'no' leply.

MR. CHAIRMAN-. No, he caonot I reply. l_t is the Labour Minisler who will reply as this pertains to the representation I of labour. Now. Mr Sukomal Sen

SHRI SUKOMAL SEN| Regarding ! workers' participation in the Board ol j Directors, there is a demand from ihe labour side that the number of 'abour Directors in the Hoard of Director- ,hould be equal to the Directors taken from the management side with equal powera and status in the decision making process. In view of this, whether the Governmsnt is ready to accept that suggestion which emanated from the trade unions"

MR. CHAIRMAN: Parity fo.' I

SHRl VISHWANATH PRATAP SINGH: At present we do not hare 50 per cent representation. We are going on with the scheme which we announced in December. Certainly there could *b* for future.

MR. t H MRM AN: Question \ .• 84.

Quality control of staiuless steel prwicfls

'384. SHRI J. P. GOYAL:
SHRI RAMCHANDRA BHARDWAJ:f

Will the Minister of STEEL. i\fFNES AND COAL be pleased to state:

(a) whether Government have me-chanism to control the quality of itainless steel products being sold in the market;

(b) if so, what are the detail- ',.: this regard: and

(c) if no such mechanism exists, whe-ther Governmen! propose to intioduce any mechanism so as to check the overflow of -ub-standard stainless steel products?

THE MINISTTR OL STH! AND COAL fSHRI VASANT SATHF): fa) to (c) A Statement is laid Table of the House.

'"The question was actually asked on the floor of the House by Shri Ramchandra Bharadwaj.